

# **IMERYS SCHOLARSHIP PROGRAM**

**Application Requirements & Procedure**  
**Academic Year 2017 – 2018**



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## Introduction

Thank you for your interest in the Imerys Scholarship Program. The mission of the Imerys Scholarship Program is to provide scholarship funds to exemplary undergraduate students who are majoring in fields related to engineering, processing, mining, earth sciences, business, science, and other applicable fields.

Imerys is located in 50 countries and employs over 16,000 people. We are the world leader in mineral-based specialty solutions for industry. We mine and process minerals from reserves with rare qualities in order to develop solutions that improve our customers' product performance and manufacturing efficiency. Our products have many applications in everyday life, including construction, personal care, paper, paint, plastic, ceramics, telecommunications, and beverage filtration.

Imerys is an Equal Opportunity Employer. The Imerys Scholarship Program is in direct support of our Affirmative Action plans and our desire to provide opportunities to females, minorities, persons with disabilities, and veterans.

## Imerys is Committed to Education

It is Imerys' desire to award a minimum of \$5,000 per scholarship recipient. Scholarship funds can be used to cover the cost of books and tuition only. Other related expenses such as room and board, materials, etc. are not covered under these awards.

## Scholarship Requirements

### Eligibility

In order to qualify for an Imerys Scholarship, individuals must meet **all** of the following criteria:

1. Enrollment in the 2017-2018 academic year as a full-time student in one of the following universities:
  - Auburn University, Alabama
  - California Polytechnic State University, San Luis Obispo
  - Colorado School of Mines
  - Georgia Institute of Technology
  - University of California, Davis
  - University of California, Santa Barbara
  - Virginia Polytechnic Institute and State University
2. Formally declared major in one of the following:
  - Accounting and/or Finance or Economics
  - Business or Marketing
  - Chemical Engineering or Process Engineering
  - Chemistry or Materials Science
  - Electrical Engineering
  - Mechanical, Manufacturing or Industrial Engineering
  - Materials or Metallurgical Engineering
  - Geology or Mining Engineering
3. Sophomore or Junior in 2017-2018 academic year
4. Overall GPA of 3.5 or better and GPA of 3.25 or better in declared major



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## Application Packet

An application packet must include **all** of the following in order to be deemed complete and considered for a scholarship award:

- Completed Application
- Signed Terms & Conditions
- Essay (typed)  
*Topic: Explain your career goals and how your degree will help you achieve it.*
- Resume
- Official Transcripts – ***Printed copies from the internet will not be accepted.***
- One (1) Academic Letter of Reference
- One (1) Professional Letter of Reference
- One (1) Personal Letter of Reference (optional)

## Where to send completed application packets:

Mail completed Scholarship Application Packet by March 31, 2017 to:

### **Imerys Scholarship Program**

Attn: Human Resources  
2500 Miguelito Canyon Road  
Lompoc, CA 93436

## Deadlines

Completed application packets that are postmarked prior to or by March 31, 2017 will be accepted for consideration. We reserve the right to reject incomplete application packets or any application packets postmarked after March 31, 2017.

## Scholarship Selection Process

### Stage One: Application Review

All complete application packets are reviewed by the selection committee (which is comprised of individuals in Human Resources, senior management, and department managers).

### Stage Two: Finalist Selection

Applicants selected as finalists in the application process will:

- Participate in on-site interviews in San Jose or Atlanta (travel & accommodation costs paid for by Imerys)
- Attend networking dinners with Imerys managers, scientists and engineers
- Present to the selection committee a project completed during his/her academic career or as part of his/her extracurricular activities
- Participate in tours of our mine, plant and/or research laboratory

Selection criteria include the following:

- Long-term goals and aspirations
- Skill-set match with Imerys' needs
- Presentation skills and professionalism
- Leadership potential
- Mobility and travel interests
- Language abilities
- Ambition, motivation, and work ethic



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## Final Stage: Scholarship Recipients Chosen

The final stage of the selection process is where the scholarship recipients are chosen. Final decisions are made by the selection committee.

## Scholarship Awarding

The students selected will be notified of their scholarship award via letter. Students selected for the scholarship program will be invited to attend a networking dinner at an Imerys location in North America. The dinner will be attended by Imerys senior management, past and present Scholars, and will include a brief Imerys presentation (travel and accommodations paid for by Imerys).

## Scholarship Disbursement

Imerys Scholarship awards will be sent directly to the financial aid office cashier of the school in which each recipient is enrolled.

## Scholarship Recipients' Commitment to Imerys

**Completion of Academic Year:** Scholarship recipients must complete the full 2017-2018 academic year.

**Internship Program:** Scholarship recipients are guaranteed an internship and must commit to participate in the Imerys Internship Program during the summer following the receipt of their scholarship, if possible for long-term internships or co-ops.

The Imerys Internship Program consists of:

- Paid assignment for a minimum of 12 weeks during summer months or school year
- A project assigned to each intern linked to Imerys' goals and strategies
- Sponsorship with an Imerys manager who will guide intern projects
- May include temporary living benefits (e.g., housing, shared vehicle, etc.)—dependent upon location of internship
- Internship project presentation to senior management team

## Imerys' Commitment to Scholarship Recipients

**Sponsors:** A Sponsor will be assigned to each scholarship recipient. Each Sponsor will keep in contact with his or her designated student throughout the school year.

## Timeline

Application Deadline: March 31, 2017

Finalist notified: No later than May 31, 2017

Finalist Selection Events/On-site interviews: Summer 2017

Scholarship Recipients Notified: No later than August 31, 2017

Internship: any time between Sept 2017 and Dec 2018

## Contact Us

If you have any questions, please contact the Imerys Scholarship Program at [scholarship@imerys.com](mailto:scholarship@imerys.com).



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