

## **Alessandro Dazza to take over as Imerys' Chief Executive Officer effective February 17, 2020**

On October 21, 2019, the Board of Directors of Imerys asked Patrick Kron, its Chairman, to become Chief Executive Officer for an interim period. On the recommendation of its Appointments Committee, the Board of Directors, which met on Tuesday, December 17, 2019, unanimously decided:

- to split again the duties of Chairman of the Board of Directors from those of Chief Executive Officer
- to appoint Alessandro Dazza as Chief Executive Officer of Imerys
- to ask Patrick Kron to continue to serve as Chairman of the Board of Directors

These decisions will be effective from February 17, 2020, when Alessandro Dazza joins Imerys.

Patrick Kron commented:

*"I'm delighted that Alessandro Dazza has agreed to become Imerys' Chief Executive Officer. His leadership and his intimate knowledge of the Group and of its businesses are strong assets for completing the necessary transformation already initiated and for pursuing a strategy of profitable growth. Alessandro can count on my full support and the support of the entire Board of Directors. On behalf of myself and the Board, I wish him every success in his new role."*

The Board of Directors is grateful to its Chairman for his active role in implementing this new governance and expresses its full support to Alessandro Dazza to lead the Group, together with his executive team, towards a successful future.

## APPENDIX

### **Alessandro Dazza**

Alessandro Dazza, 50 years old, graduated from Politecnico di Milano (Business Engineering).

After starting his industrial career in Italy in 1991, he joined in 1995 Treibacher Schleifmittel in Germany. He participated in a management buyout with a few key managers and became a member of its Managing Board.

Alessandro Dazza joined Imerys in 2002 when Imerys bought Treibacher Schleifmittel.

From 2002 until 2013, Alessandro Dazza was in charge of Imerys Fused Minerals Division where sales grew from over €200 M to €500 M.

In July 2013, Alessandro Dazza became Executive Vice President, member of the Executive Committee, in charge of 3 divisions with total sales of approximately €2B.

In November 2018, following the arrival of a new CEO and as the result of a new reorganization, Alessandro Dazza left Imerys. He joined Mondi Plc, a leading company in packaging and paper, as a member of the Executive Committee, was in charge of 2 divisions with total sales of approximately €4B.

Alessandro Dazza will join Imerys as Chief Executive Officer on February 17, 2020.

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*The world leader in mineral-based specialty solutions for industry, with €4.6 billion revenue and 18,000 employees, Imerys delivers high value-added, functional solutions to diversified set of industrial sectors, from processing industries to consumer goods. The Group draws on its knowledge of applications, technological expertise and its material science know-how to deliver solutions based on beneficiation of its mineral resources, synthetic minerals and formulations. These contribute essential properties to customers' products and performance, including refractoriness, hardness, conductivity, opacity, durability, purity, lightness, filtration, absorption and repellency. Imerys is determined to develop responsibly, in particular by fostering the emergence of environmentally-friendly products and processes.*

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