

Imerys

World leader in mineral-based specialties



An introduction to Imerys

A world leader in mineral-based specialties, offering high value-added solutions to many different industries, ranging from process manufacturing to consumer goods.

We succeed through:

- Best-in-class operations, delivering commercial excellence and market-driven innovation
- A strong business model and value proposition
- Unrivalled technological and industrial processes, solutions and leading positions in most of our markets
- Understanding our customers' applications
- Meeting ambitious targets for being a responsible business



Our Executive Committee



Alessandro Dazza
Chief Executive Officer
Joined Imerys: 2020



Guillaume Delacroix
SVP Performance
Minerals EMEA
Joined Imerys: 2004



Jim Murberger
SVP Performance
Minerals Americas
Joined Imerys: 1996



Cyril Giraud
SVP Performance
Minerals APAC
Joined Imerys: 1998



Philippe Bourg
SVP Refractory, Abrasives
& Construction
Joined Imerys: 1996



Michel Cornelissen
SVP High Temperature
Solutions
Joined Imerys: 1995



Sébastien Rouge
Chief Financial Officer
Joined Imerys: 2020



Olivier Pirotte
Chief Strategy Officer
Joined Imerys: 2015



Frédérique Berthier-Raymond
Group General Counsel
Joined Imerys: 2008

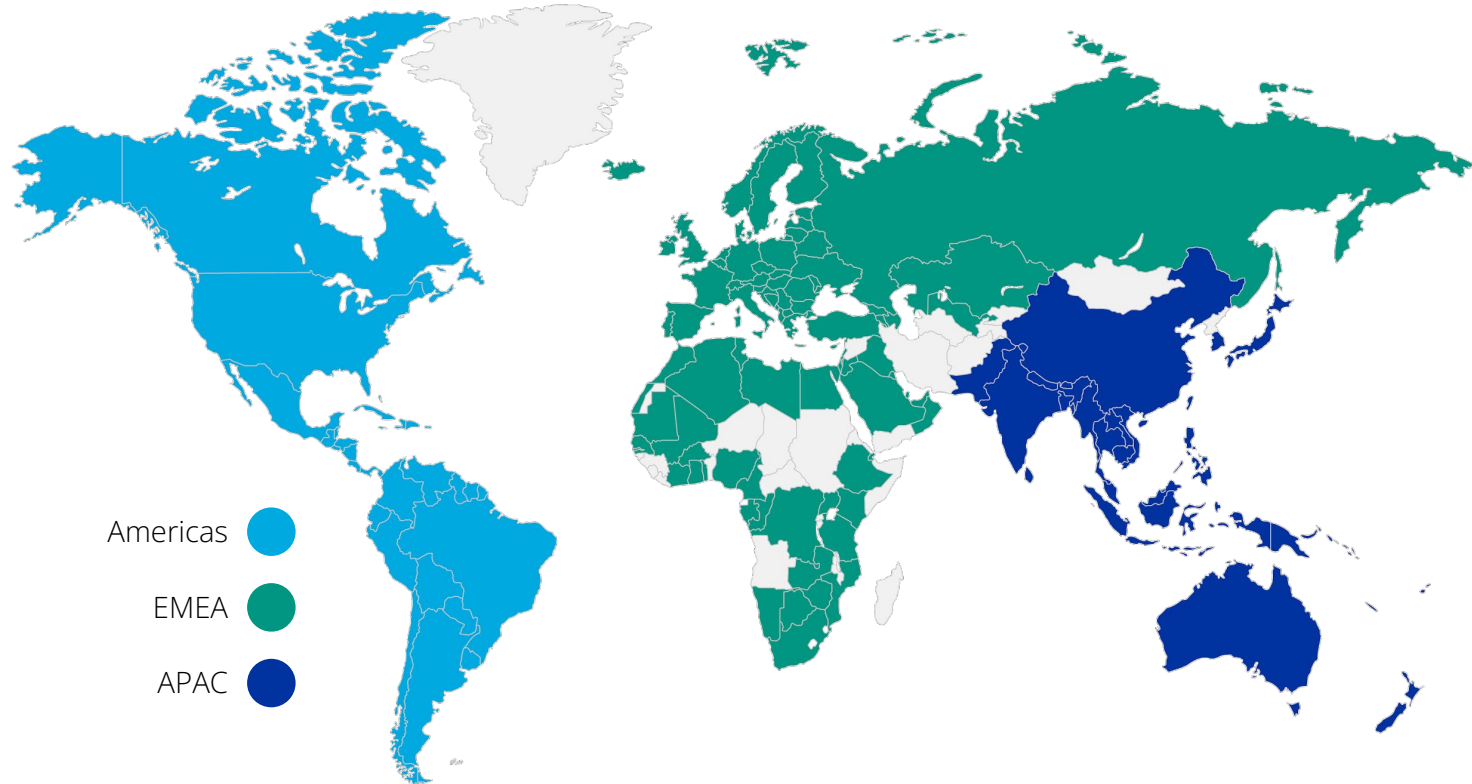


Jean-François Claver
Chief Industrial Officer
Joined Imerys: 2015



Vincent Lecerf
Chief Human Resources Officer
Joined Imerys: 2017

Where we operate



Key figures* – At a glance



Over 15,000
customers



Sales
In 142 countries



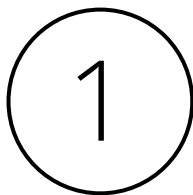
€3.8bn
revenue



16,400
employees



€631m
EBITDA



#1 in 75%
of our businesses



Americas
29% of revenue



EMEA
48% of revenue



APAC
23% of revenue

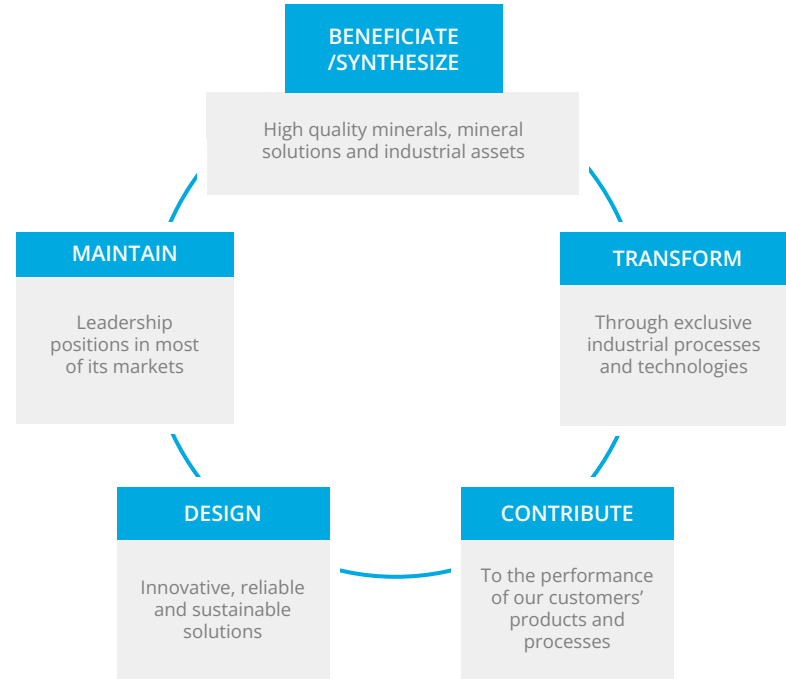
(*2020 figures)

Our business model

The Imerys business model has many strengths:

- Organized around core markets
- Mining resources
- High quality minerals and industrial assets
- Unrivalled technological and industrial processes
- Innovative solutions
- Leading positions in most markets

Contributing to a vast range of products that touch every aspect of life.



What we offer – Solutions for diverse markets

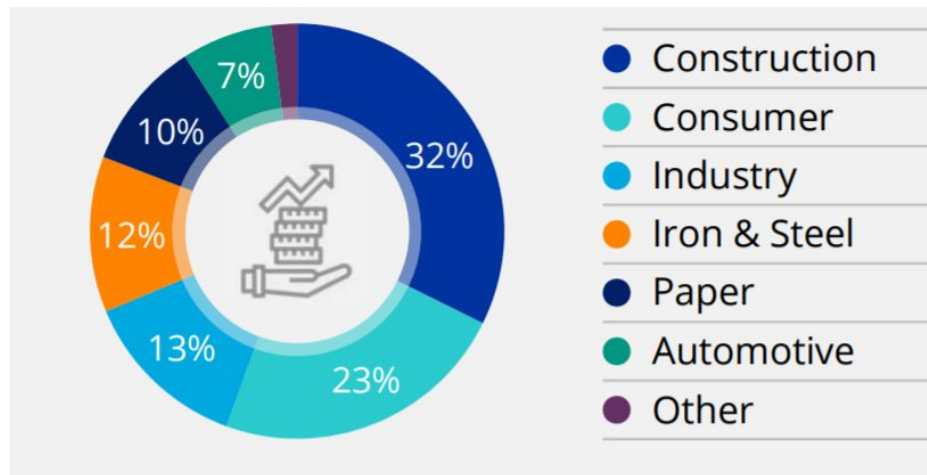
Imerys delivers value-added solutions that are formulated to meet the technical specifications of each customer.

The solutions contribute to the performance of a multitude of products in three categories:

1. **Functional additives:** added to the mineral formulation of customers' products
2. **Mineral components:** essential constituents in the formulation of customers' products
3. **Process enablers:** used in customers' manufacturing processes, but not present in the end product

These serve many industries such as construction materials, mobile energy, steelmaking, agri-food, automotive and cosmetics.

Revenue by end market



Source: Imerys estimates based on 2020 revenue.

What we offer – solutions in two market segments

Within these industries, Imerys' mineral specialties have a very large number of applications in two main areas.

1. PERFORMANCE MINERALS

Functional additives that provide unique properties to our customers.

**Plastics, rubber,
paints & ACS¹**



Gloss and opacity in paints,
conductivity and
lightweighting in plastics

**Paper
& board**



Whiteness,
opacity, gloss
and pitch control

**Ceramics &
Building
products**



Whiteness
and hardness

**Filtration
& life sciences**



Purification of liquids,
moisture absorption
and smoothness

**Mobile
energy**



Lifespan
and fast charging

Note: ¹ Adhesives, Caulks & Sealants

2. HIGH TEMPERATURE MATERIALS AND SOLUTIONS

Processing aids for use in extreme work conditions.

Iron & steel



Purity and flow enhancement

Foundry



Flow enhancement and thermal stability

Thermal



Thermal protection of industrial equipment

Refractory producers



Thermal resistance

Abrasives



Thermal and mechanical resistance

Building & infrastructure

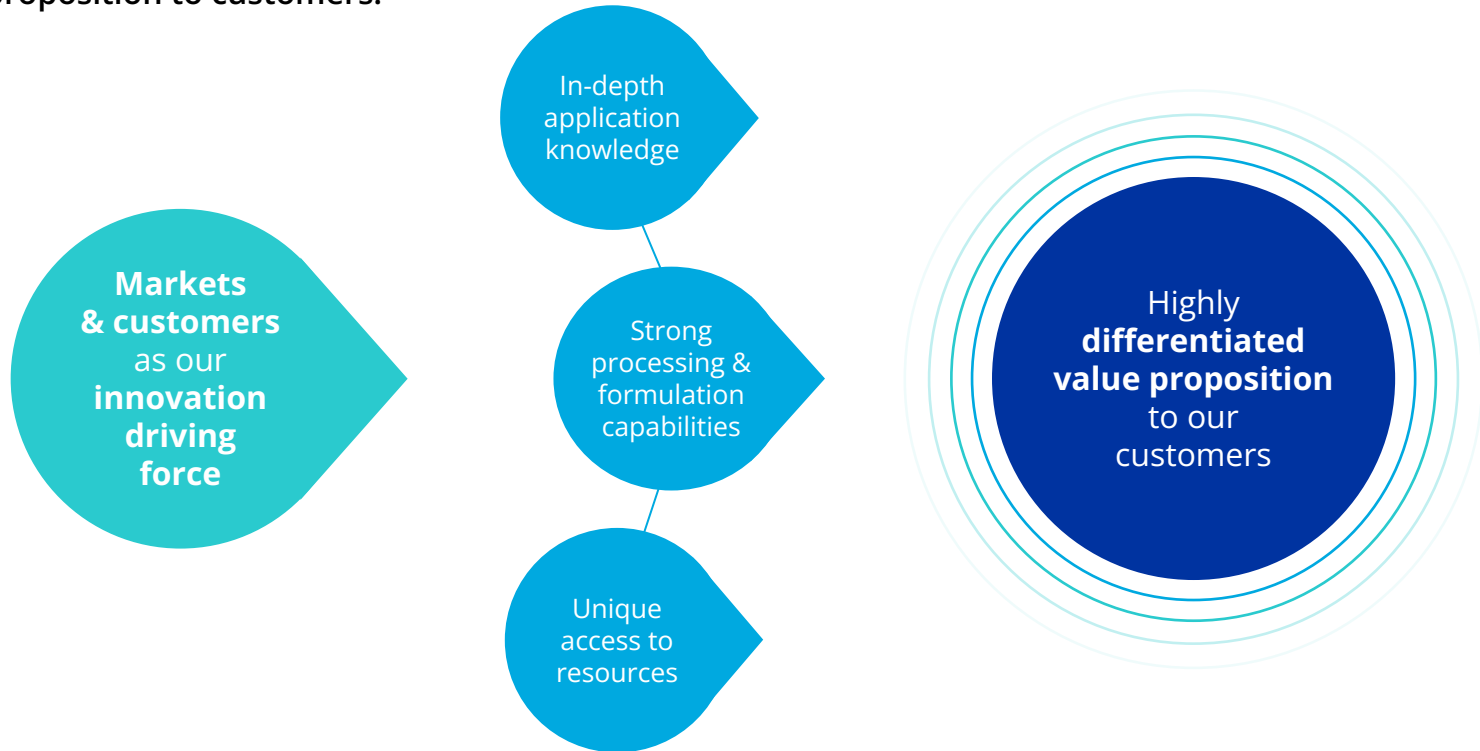


Self levelling and quick drying of floors

How we create value

Imerys offers a distinctive value proposition to our customers based on a set of capabilities.

Our value proposition to customers.



Our commitments – Placing health and safety above all

- For the coming years, the objective is to focus on the further development of our health and safety culture through our new approach “**Safer Together**” and improve the systemic approach to occupational health management
- **Training** is a priority and is delivered through many communications channels
- Regular **campaigns and events** also keep health and safety front of mind
- **Health and Safety Charter**, a framework for continuous improvement, applies to all



200

*sites deployed Imerys
Industrial Improvement
'I-Cube' Program*

1.19

*lost-time accidents per
million hours worked*

2.66

*total injury
frequency rate*

-17%

*decrease in the total
injury frequency rate
from 2019*

Our commitments – Meeting our customers' needs

Your trusted mineral partner

We offer high-quality and high-performance products from unique mines and plants.

- A customer-facing portfolio, aligned with markets
- A one-stop shop for mineral solutions

We offer in-depth knowledge of how to apply our products.

- Ensuring safe use and handling
- Information to ensure compliance with regulations
- How to create business opportunities
- Helping manage product and reputational risks
- Innovation based on customer needs

ecovadis

Business Sustainability Ratings



Imerys' coordinated actions on climate issues are recognized by the Carbon Disclosure Project with a Level B.

Together with a score of 70/100 from EcoVadis these demonstrate sustainability leadership that support our customers.

Our commitments – Being a responsible company

At Imerys, we fulfill our role in society in a responsible way.

The technical expertise and innovative mindset of our people enable us to extract and transform minerals responsibly and in a sustainable way over the long term.

EMPOWERING our people



Increase women in senior management to 30% by 2022¹



CARING for our planet



Reduce CO₂ emissions (in tCO₂/€) by 36% by 2030²



BUILDING for the future



Assess 40% of portfolio³ against sustainability criteria by 2022



Notes: ¹ And fully implement the Group Diversity and Inclusion 3-year program; ² Target approved by the Science Based Target initiative; ³ By revenue

SustainAgility – Our approach to sustainable development

In 2018, we launched a new sustainability program, SustainAgility, with six pillars structured into three key areas:

- **We empower our people –**
by making sure our employees and contractors stay healthy and safe, nurturing their talent, and fostering a culture of inclusion
- **We care for our planet –**
by protecting the environment, using resources efficiently, preserving biodiversity, and acting on climate change
- **We build for the future –**
by acting fairly and responsibly, ensuring responsible purchasing, working with our communities and promoting sustainable products.



SustainAgility is aligned with the United Nations' Sustainable Development Goals (SDGs).



[Click here to watch the Imerys SustainAgility video.](#)

A market-focused organization

Two segments and five business areas

PERFORMANCE MINERALS



PERFORMANCE MINERALS EMEA
(~ €1.0 bn revenue)



PERFORMANCE MINERALS AMERICAS
(~ €0.9 bn revenue)



PERFORMANCE MINERALS APAC
(~ €0.4 bn revenue)

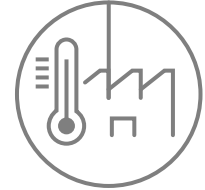
- Plastics, Rubber, Paints & ACS (Adhesives, Caulk & Sealants)
- Ceramics & Building products
- Filtration & Life Sciences
- Paper & Board
- Mobile Energy

HIGH-TEMPERATURE MATERIALS & SOLUTIONS



REFRACTORY ABRASIVES & CONSTRUCTION
(~ €1.1 bn revenue)

- Refractory Producers
- Abrasives
- Building & Infrastructure



HIGH TEMPERATURE SOLUTIONS
(~ €0.6 bn revenue)

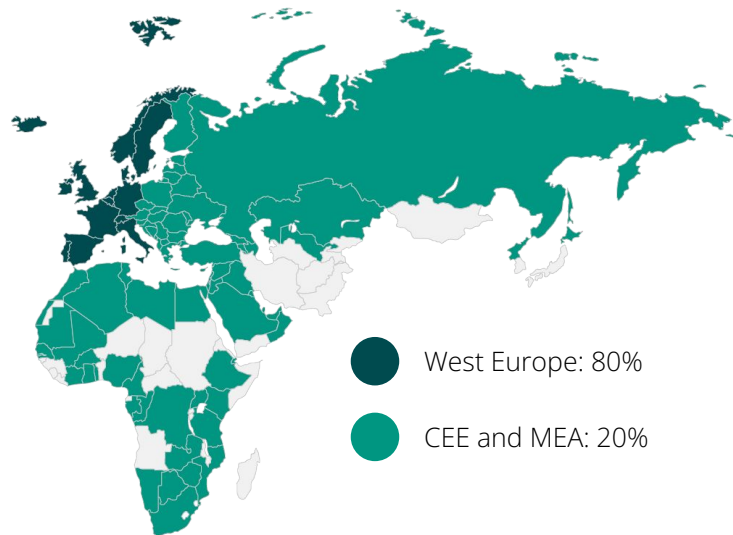
- Iron & Steel
- Foundry
- Thermal

Support Functions

A closer look at Performance Minerals EMEA

BUSINESS AREA FOOTPRINT

~ €1.0 bn revenue in 2020



**Plastics, Rubber,
Paints & ACS**

(~35% of BA revenue)



**Ceramics & Building
Products**

(~20%)



Paper & Board

(~25%)



**Filtration & Life
Sciences**

(~20%)



IN FOCUS: Barrier Coatings



We're leveraging our R&D and Business Development teams to develop innovative recyclable barrier coating solutions for paper and board, bringing performance and sustainability to food packaging

85%

*Of Paper & Board
packaging material is
recycled in Europe*

Source:
Eurostat (2021)

€214_{BN}

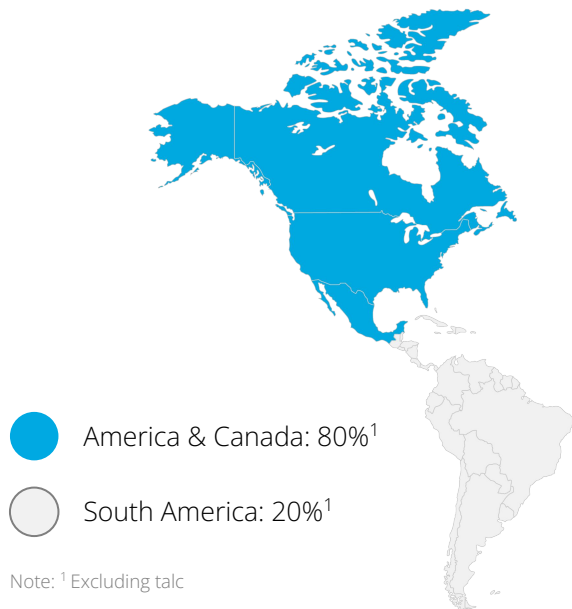
*value of the packaging
market by 2023*

Source:
PackagingEurope.com (2019)

A closer look at Performance Minerals Americas

BUSINESS AREA FOOTPRINT

~ €0.9 bn revenue in 2020



Plastics, Rubber, Paints & ACS

(~35% of BA revenue)



Ceramics & Building Products (~15%)



Paper & Board (~25%)



Filtration & Life Sciences (~25%)



IN FOCUS: FOOD & BEVERAGES



The food & beverage industry is shaped by ever-changing consumer preferences, with increasing importance on natural products, health and wellness.

Working with customers, we develop bespoke natural, mineral-based solutions that help them increase productivity, reduce costs and save time.

#1

Imerys is the largest global producer of minerals for filtration

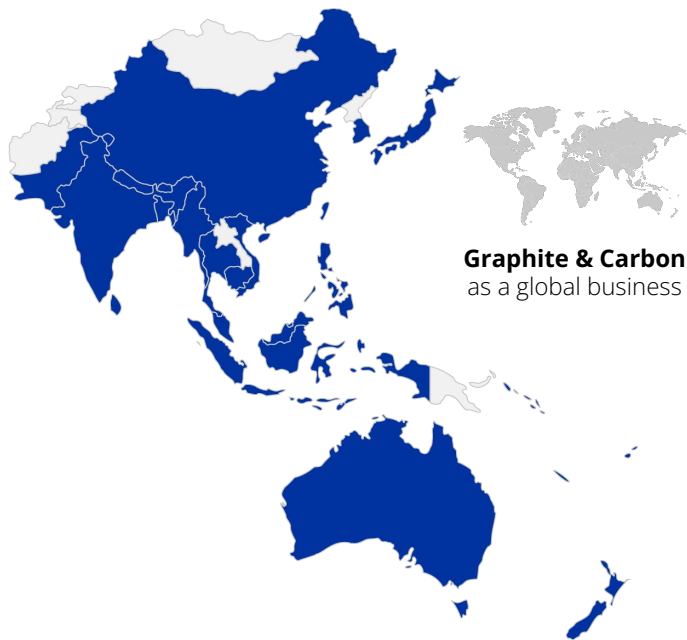
50%

reduction in filter-aid dosing rates in winemaking with ImerVin™

A closer look at Performance Minerals Asia Pacific

BUSINESS AREA FOOTPRINT

~ €0.4 bn revenue in 2020



**Plastics, Rubber,
Paints & ACS**
(~25% of BA revenue)



**Ceramics & Building
products** (~20%)



Filtration & Life Sciences
(~10%)



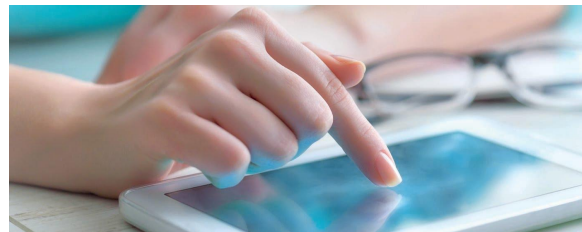
Paper & Board (~30%)



Mobile Energy (~15%)



IN FOCUS: MOBILE ENERGY



Our graphite and carbon black products are consistently the high-performance conductive additives of choice for lithium-ion batteries, alkaline batteries, advanced lead acid batteries and many more.

We're also pioneering high-tech, high-performance solutions for rechargeable batteries and fuel cells aligned with the ever-increasing popularity of electric vehicles.

#1

*world leader in conductive
additives for Li-ion batteries*

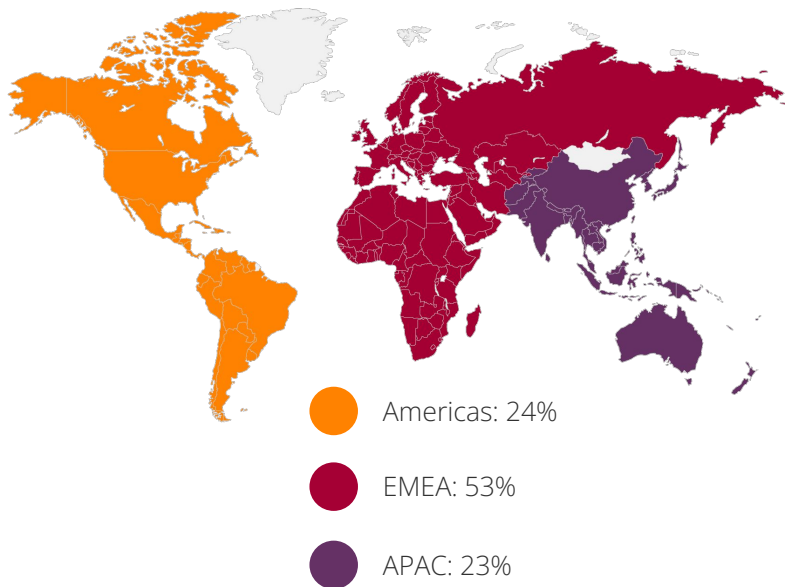
#1

*world leader in graphite
for alkaline batteries*

A closer look at Refractory, Abrasives & Construction

BUSINESS AREA FOOTPRINT

~ €1.1 bn revenue in 2020



Refractory Producers

(~49% of BA revenue)



Abrasives

(~22%)

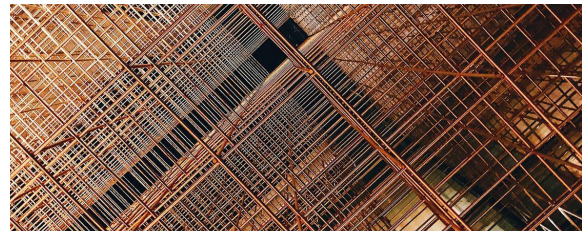


Building & Infrastructure

(~29%)



IN FOCUS: CONSTRUCTION



Construction companies must now build leaner, smarter and faster to meet ever stricter safety and energy efficiency standards.

Imerys helps meet these challenges with a broad portfolio of mineral solutions for use in solar panels, dry mortars and plasters, adhesives and sealants, ceramic sanitaryware, flooring, paint, tiles and pipes.

66%

*of the world
population will be
living in cities
by 2050*

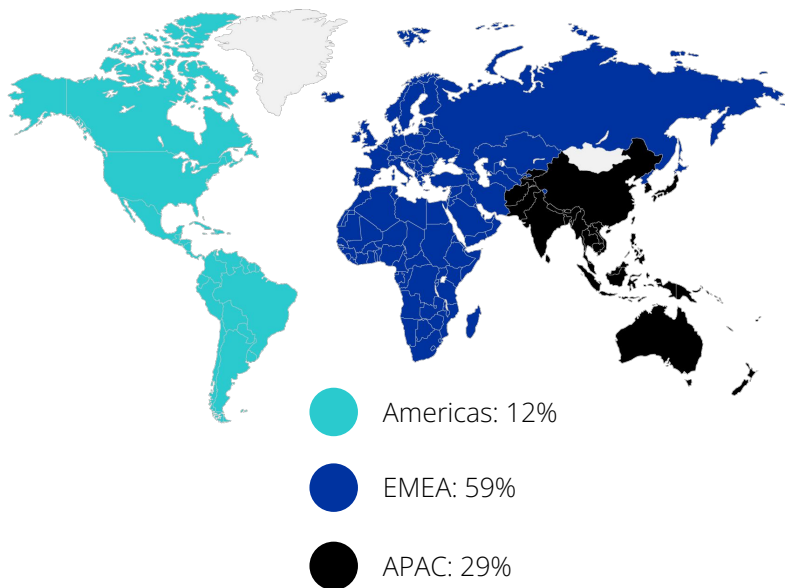
1,71 LBS

*CO2 reduction
for every ton of cement
replaced by ImerFill®*

A closer look at High Temperature Solutions

BUSINESS AREA FOOTPRINT

~ €0.6 bn revenue in 2020



Iron & Steel (~40%)



Foundry (~30%)



Thermal (~30%)



FOCUS: IRON AND STEEL



We enlarge the range of our products and services to anticipate the needs of the steel industry regarding quality and environmental concerns.

Our expertise in refractory, mold and metallurgical fluxes allows us to meet every specific need of our customers, including enhanced steel-cleanliness, cost optimization or safety.

#1

*Imerys is the world leader
for mold casting flux.
the European refractory
leader for THC and runners*

30+

*countries with mines and
plants serving the iron
& steel industry*

A spotlight on our innovations

Imerys offers solutions aligned with changing markets as a result of new lifestyles, new economic models, technological progress and changing expectations from stakeholders.

Market	Applications
Electric vehicles	Lower CO2 emissions → Increased performance of lithium ion batteries for electric cars
Health & beauty	Respect of the environment → Natural mineral solution in body products
Industrial equipment	Improved resistance of abrasives → Ultra-fine alumina for high-performance abrasives
Industry	Energy efficiency → Additives for cryogenic insulation for liquefied gas storage
Automotive	Lighter cars → Performance of automotive plastics
Refractories for high temperature industries	Thermal and mechanical resistance → High-purity andalousite
Foundry	Improvement in molding precision and yield → Bentonite-based binder



"Weight reduction is one of the key drivers for decreasing CO₂ emissions in cars."

Sonia Achard

RENAULT-NISSAN, UPSTREAM STRATEGY
LEADER AND BODY PLASTICS EXPERT

[Click to learn more](#)

To learn more

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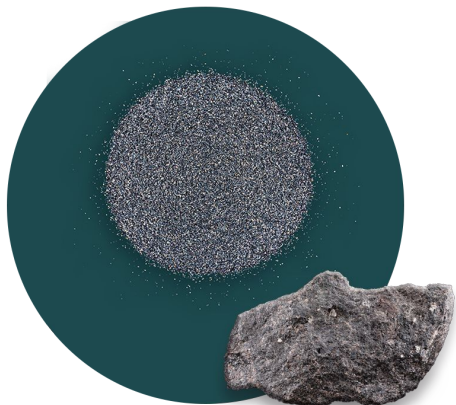


www.linkedin.com/company/imerys/



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Some of our minerals

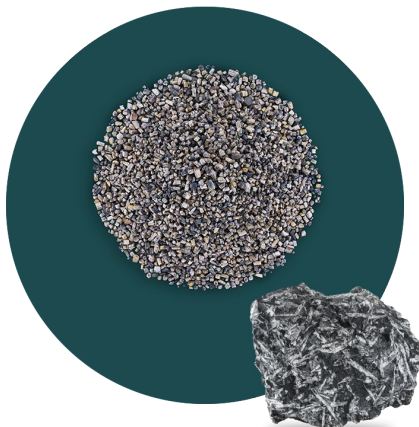


Alumina (fused)

The common name given to aluminum oxide.

Produced from bauxite, its an ore that is mined from topsoil in various tropical and subtropical regions.

Corundum is the most common naturally occurring crystalline form of aluminium oxide.

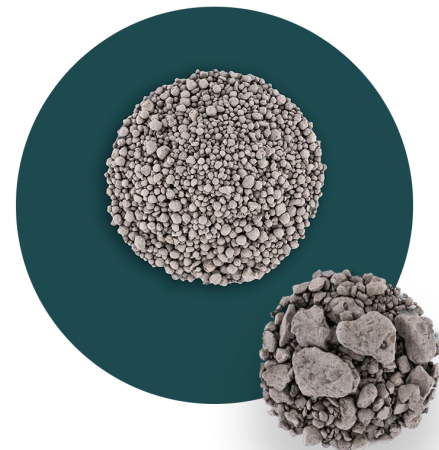


Andalousite

A common metamorphic mineral which forms under low pressure and low to high temperatures.

It is used as a refractory in furnaces, kilns and other industrial processes.

[Visit imerys.com to learn more](https://www.imerys.com)



Ball Clay

Are sedimentary clays that commonly consist of kaolinite, mica and quartz.

They are fine-grained and produce a fine quality white-coloured ceramics when fired.

Deposits are relatively scarce.

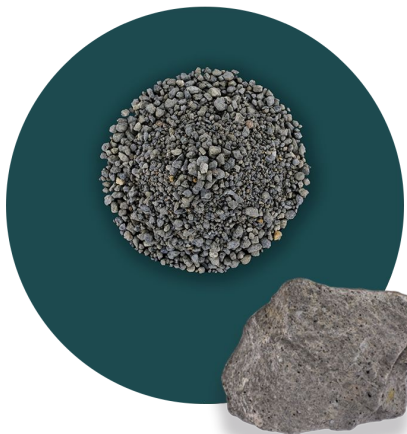
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Some of our minerals



Bauxite

Rock with a relatively high aluminium content. It is used for aluminium production (the metallurgical bauxites) and, as is the case for Imerys, for production of refractory materials, chemicals and cements (the non-metallurgical bauxites).



Bentonite

Generated from the alteration in situ of volcanic ash. It is a highly absorbent, viscous plastic clay which is a valuable binding, sealing, absorbing and lubricating agent in a huge variety of industries and applications, notably animal welfare.

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Calcium Carbonates

One of the most abundant minerals on Earth, it can be found in nature in three principal rock types: chalk, limestone and marble. Its whiteness and opacity are appreciated by many applications from building materials to paper, paint, food and beverages.

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Some of our minerals



Chamotte

A calcined clay containing a high proportion of silica and alumina.

It is used in ceramics, in particular for sanitaryware and kiln furniture.

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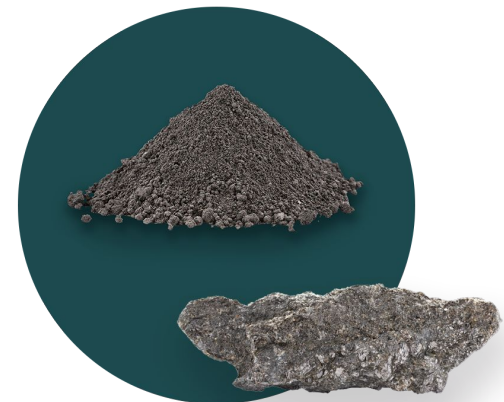


Diatomite

Derived from the remains of microscopic fossilized sea or freshwater plants, diatomite is a naturally occurring, versatile mineral with an elaborate structure of tiny holes.

Used in an array of applications from agriculture and cosmetics to filtration and mechanical insecticides.

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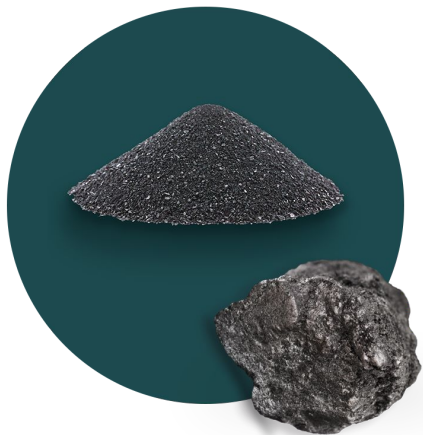


Graphite (natural)

A naturally-occurring form of crystalline carbon. It has a wide range of uses, notably it is a good conductor of heat and electricity making it useful in electronic products such as electrodes, batteries, and solar panels.

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Some of our minerals



Graphite (synthetic)

A unique material that is highly purified in terms of carbon content.

It is known for its ability to withstand high temperatures and corrosion, making it suitable for highly specialized industries that need predictable results from their carbon inputs.

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Halloysite

A natural form of very white kaolinite. Used in the manufacture of fine tableware as its properties produces ceramic ware with exceptional whiteness and translucency. Large deposits are rare.

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Moler

A unique clay-like form of diatomite typically comprising two-thirds diatom algae shells and one-third smectite clay.

The only true deposits are located on islands off the north-western coast of Denmark.

Used in animal welfare, construction and horticulture.

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Some of our minerals



Molochite

A calcined kaolin for the investment casting, the kiln furniture and general refractories industries.

Free from contamination, it is an ideal filler for foundry coatings in iron, steel and aluminum castings.

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Perlite

Derived from volcanic rock, perlite is a natural, lightweight, inert and fireproof mineral making it a mineral of choice for a wide variety of end uses from cosmetics, to horticulture and construction.

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Quartz

The second most abundant mineral in the planet's crust, after the feldspar.

High purity quartz is an ideal material for manufacturing the crucibles used in the casting of silicon for photovoltaic cells that make up solar panels and electronic components.

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Some of our minerals



Talc

A clay mineral, composed of hydrated magnesium silicate. It is the softest mineral on earth.

Used in a wide variety of applications from agriculture to ceramics, plastics, rubber and construction.

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Wollastonite

A naturally occurring mineral that can withstand temperatures up to 1540°C. Other properties that make it useful include high brightness and whiteness, low moisture and oil absorption.

Often used in ceramics, metallurgical processing, paints and plastics.

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Zirconia (fused)

Produced from zircon sand, which is one of the minerals found in heavy mineral sand sedimentary deposits.

In order to produce fused zirconia, zircon sand is reduced and fused in an electric arc furnace. Used in a wide variety of applications such as refractories, advanced ceramics, electronics, brake pads, investment casting, catalysts and catalytic converters.

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Some of our minerals



Kaolin

Created from alteration in granite and commonly called 'china clay'. Used for millennia as the principal ingredient in porcelain tableware. It provides critical properties to many applications ranging from paper to paints, to cosmetics and pharmaceuticals.

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Mica

The mica group of minerals are sheet silicate (phyllosilicate) minerals that are light, soft and flexible.

Mica is heat-resistant and does not conduct electricity. Used in the construction and electrical industries, as well as in paints and personal care.

[Visit imerys.com to learn more](https://www.imerys.com)



Pegmatite

Composed of several minerals usually feldspar, quartz and mica, giving a natural fluxing capability useful for the strengthening and durability of ceramics.

Low coloring oxides means it is especially suitable for white ceramic tableware.



Feldspar

The name given to a group of naturally occurring aluminosilicate minerals that are by far the most abundant group of minerals in the Earth's crust, making up about 50% of all rocks.

Mainly used in glassmaking and ceramics.

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